

Minimum Wages in Gujarat

Effective from 11 Feb 2009.

			Rate per Day (Figures in RS.)			
	Name of the industry	Category of Workers	Zone 1	Zone2	Zone3	
1	Automobiles repairing workshops and Garages	Skilled	135.1	133.7	--	
		Semi skilled	134	132.6	--	
		Un-skilled	132.9	131.5	--	
2	Bakeries	Skilled	137.6	136.9	136.2	
		Semi skilled	134.7	134	133.3	
		Un-skilled	133.3	132.6	131.8	
		Clerical				
			Manager	137.6	137.6	136.2
			Clerk	137.6	135.5	134.7
3	Bobbin Industry	Skilld-A	140	136.9	--	
		Skilld-B	136.9	135.4	--	
		Semi skilled-A	134.9	134	--	
		Semi skilled-B	134.3	133.7	--	
		Un-skilled	133.6	133	--	
4	Bone crushing Industry	Skilled	135.6	--	--	
		Un-skilled-A	133.3	--	--	
		Un-skilled-B	132.6	--	--	
5	Brick Manufacturing Industry	Patlawala-A	158.9	154.5	--	
		Patlawala-B	154.5	151.6	--	
		Bharatiwala	120.1	119.2	--	
		Khadkania	120.5	120.1	--	
		Nakashi	121.4	120.6	--	
6	Cement prestressed product Industry	Skilled	139.4	--	--	
		Semi skilled	138.3	--	--	
		Un-skilled	137	--	--	
7	The maintainance of Building Construction maintainance of runway	Skilld-A	150	148.4	--	
		Skilld-B	141.3	140.5	--	
		Semi skilled	137.6	136.9	--	
		Un-skilled	135.5	135.1	--	
		Clerk& Munim	139.5	138.4	--	
8	Cotton gining or cotton pressing manufactory	Skilled	142.7	141.3	--	
		Semi skilled	139.8	139.1	--	
		Un-skilled	Heavy	138.4	137.6	--
			Light	136.9	136.2	--
		Clerk		144.2	143.3	--
9	Dispensary of a medical Practitioner or in any Establise	Class 1	144.3	140.9	--	
		Class 2	141.1	140	--	
		Class 3	135.6	134.5	--	

10	Drilling operation and maintenance of Tube-wells	Skilled		144.9	--	--
		Semi skilled		139.1	--	--
		Un-skilled		136.2	--	--
11	Electronics and Allied or Incidental Industry	Skilled		142	--	--
		Semi skilled		139.1	--	--
		Un-skilled		136.2	--	--
12	Film Industry	Production of film	Class 1	149.3	--	--
			Class 2	143.2	--	--
			Class 3	138.7	--	--
		Distrubution and Exhibition of film	Class 1	149.3	145.6	140.9
			Class 2	146.2	142.4	138.7
			Class 3	143.2	139.4	136.3
			Class 4	140.9	137.8	136.3
			Class 5	138.7	136.3	134.1
		Touring Cinema	Class 1	139.4	--	--
			Class 2	137.1	--	--
			Class 3	135.4	--	--
			Class 4	132.3	--	--
			Class 5	132.6	--	--
13	Fisheries Industry	Skilled	Class 1	139.4	--	--
			Class 2	136.6	--	--
		Semi skilled		135.1	--	--
		Un-skilled		133.7	--	--
		Clerk& Munim		136.6	--	--
14	Forestry & timber operation	Skilled		134	--	--
		Semi skilled		133.6	--	--
		Un-skilled		132	--	--
		Skilled		139.8	136.9	--
15	Hosiery Industry	Semi skilled		139.8	136.9	--
		Un-skilled		136.9	134	--
16	Hospital & Nursing Homes		Class 1	145	143.9	--
			Class 2	142.1	140.6	--
			Class 3	139.4	138	--
			Class 4	136.3	135.1	--
17	Indusrial Engineering Establishments Less than 50 workers	Skilled	Class 1	141.3	140.5	139.8
			Class 2	138.4	137.6	136.9
		Semi skilled		136.2	135.5	134.7
		Un-skilled		135.1	134.4	133.6
		Office Staff		138.4	137.4	136.6
18	Indusrial Engineering Establishments More than 50 workers	Skilled	Class 1	141.3	140.5	139.8
			Class 2	138.4	137.6	136.9
		Semi skilled		136.2	135.5	134.7

		Un-skilled		135.1	134.4	133.6
		Office Staff		138.4	137.4	136.6
19	Jari Industry	Skilled		139.2	135.2	--
		Semi skilled		136.9	134	--
		Un-skilled		134.5	132.9	--
20	Khandsary Industry	Skilled		136.9	--	--
		Semi skilled		134.7	--	--
		Un-skilled		133.3	--	--
		Office staff Manager		147.9	136.7	--
21	Municipal Corporation Constituted under the Bombay Provincial Muncipal Corporation	Skilled		140.2	--	--
		Semi skilled		138.7	--	--
		Un-skilled		136.3	--	--
		Clerical Staff	Matriculate	141.1	--	--
			Non-matriculate	140.2	--	--
			teachers ClassA	139.2	--	--
			Class-B	136.3	--	--
			Conservancy staff	137.8	--	--
22	Under any Local Authority in Municipal Constituted	Skilled		140.2	139.2	138.4
		Semi skilled		138.7	137.8	136.9
		Un-skilled		136.3	135.5	134.5
		Clerical Staff	Matriculate	141	139.5	138.7
			Non-matriculate	140.2	138.7	137.8
			teachers ClassA	139.2	139.2	139.2
			Class-B	136.3	136.3	136.3
			Conservancy staff	137.8	136.3	135.5
23	Under any Local Authority Gram Panchayat constituted	Skilled		137.8	--	--
		Semi skilled		136.3	--	--
		Un-skilled		134	--	--
		Clerical Staff	Matriculate	138.1	--	--
			Non-matriculate	137.3	--	--
			teachers ClassA	139.2	--	--
			Class-B	136.3	--	--
			Conservancy staff	134.8	--	--
24	Manufacutring process under Sec.2(k)	Skilled		142.8	138.7	--
		Semi skilled		136.6	133.8	--
		Un-skilled		132.5	129.7	--
		Clerical Staff		146.4	142	--
25	Establicement engaged in Mfg. redy-made garments	Category-1		143.3	140.5	137.6
		Category-2		141.3	139.1	136.9
		Category-3		139.1	136.9	135.5
		Category-4		137.7	135.5	134.3
		Category-5		135.5	134.3	133

26	Employment in any oil mill	Skilled		148.2	139.9	--
		Semi skilled		138.4	138	--
		Un-skilled		136.5	136	--
		Clerical Staff		142.7	141.7	--
27	Petrol and Diesel Pumps	Skilled		145.1	142.2	138.1
		Semi skilled		142.2	138.1	135.2
		Un-skilled		136.5	135.8	135.2
28	Pharmaceuticals industry	Skilled		138.3	137.4	136.7
		Semi skilled		136.7	136	135.4
		Un-skilled		135.4	134.5	133.8
29	Plastics Industries	Skilled		139.8	138.4	--
		Semi skilled		136.9	135.5	--
		Un-skilled		134	132.6	--
30	Potteries Industry	Skilled		138.1	--	--
		Semi skilled		136.2	--	--
		Un-skilled		134.3	--	--
		Supervisory and Clerical Staff		138.7	--	--
31	Powerloom Industry	Skilled		137.6	136.9	--
		Semi skilled		136.5	135.8	--
		Un-skilled		135.5	135	--
32	Preweaving & Textile Industry	Skilled		138.9	138	--
		Semi skilled		137.7	137.1	--
		Un-skilled		136.7	136.2	--
33	Printing by letter press lithography photogravure or other similar work	Skilled	A	138.4	138	137.6
			B	137.6	137.3	136.9
		Semi skilled		136.5	136.2	135.8
		Un-skilled		135.4	134.9	134.5
34	Public motor transport	Skilled		145.6	--	--
		Semi skilled		142.7	--	--
		Un-skilled		140.5	--	--
35	Pulp & Paper or Board Manufacture	Highly Skilled		137.8	-	--
		Skilled		136.5	-	--
		Semi skilled		134.9	--	--
		Un-skilled		133.6	--	--
		Clerical	A	138.8	--	--
			B	136	--	--
36	Residential hotel, restaurant or eating house.	Skilled		137.6	136.9	136.2
		Semi skilled		136.5	135.8	135.4
		Un-skilled		135.1	134.4	134

37	Rice mill, flour mill or dal mill	Skilled		137.7	136.9	136.2
		Semi skilled		136.5	135.6	135.1
		Un-skilled		135.6	134.7	134
38	Roofing Tiles manufacturing	Skilled		136	--	--
		Semi skilled		134.5	--	--
		Un-skilled		132.6	--	--
39	Rubber & Rubber products Including Artificial Rubber Products Mfg.	Skilled		139.1	--	--
		Semi skilled		136.2	--	--
		Un-skilled		133.3	--	--
		Clerical	A	144.9	--	--
			B	140.5	--	--
40	Salt pan Industry	Skilled		143.5	--	--
		Semi skilled		141.9	--	--
		Un-skilled		140.6	--	--
41	Soap making Industry	Skilled		140.3	137.3	--
		Semi skilled		137.3	135.8	--
		Un-skilled		135.8	134.3	--
42	Stone breaking or stone crusing	Skilled		136.5	135.6	134.7
		Semi skilled		134.3	133.3	132.5
		Un-skilled		133	132.2	131.1
43	Sugar Industry	Highly Skilled		139.1	--	--
		Skilled		137.6	--	--
		Semi skilled		136.2	--	--
		Un-skilled		135.1	--	--
		Clerical		139.1	--	--
		Supervisory		140.5	--	-
44	Tanneries & leather Mfg.	Skilled		138.9	137.8	--
		Semi skilled		137.8	137.1	--
		Un-skilled		137.1	136.3	--
45	Tobacco manufactory	Bidi Makers	Asotari Bidies	132.5	132	--
			Singal Nakh Bidies	132	131.6	--
		Accountants		138.7	137.1	--
		Motor Vehicle Drivers		137.1	137.1	--
		Clerks		137.1	136.3	--
		Employees Attending to Power aid Mills		135.4	134.3	--
		Motor Vehicle Cleaners		134.5	134.5	--
		Employees Attending to Poweraid Grinding		135.4	134.3	--
		Bidi Wrappers, Chowkidar, Packers, Labour		132.2	131.6	--
46	Any Tobacco processing Establishment	Skilled		134.5	--	--
		Semi skilled		133.8	--	--
		Un-skilled		133.6	--	--

		Office Staff	Accountant	141	--	--
		Cashier		138.3	--	--
		Clerrk		137.1	--	--
		Typist Peon		134.3	--	--
47	Woolen,carpet making or shawl weaving establishment	Skilled		143.3	--	--
		Semi skilled		142.7	--	--
		Un-skilled		137.8	--	--
48	Any shop or commercial establissement oher than that covered under any of the other entries in this schedule	Class 1	A	144.7	141.7	137.4
			B	141.7	137.4	135.7
		Class 2		138.7	135.7	135
		Class 3		135.7	135	134.4
49	Non teaching staff in privet non-grant-in-aid educational institution	Class 1	A	159.9	--	--
			B	157.2	--	--
		Class 2		154.6	--	--
		Class 3		152	--	--

Note.

(1) Above rates are given on daily basis. To arrive at monthly rate the daily rate is to be multiply with 26 working days.

(2) Zone-1 = Shall comprise the areas within the limits of the municipal of Corporation as constituted under the Bombay Provincial Municipal Corporation Act,1949 and the areas falling within a peripheral distance of ten Kilo meters from the aforesaid limits.

Zone-2 = Shall comprise the areas within the limits of the town and cities having a population of one lac and above according to the figures of latest census available and the falling with a peripheral distance of five Kilo meters from the aforesaid limits.

Zone-3 = Shall comrise all the areas in the state of Gujarat other than those not included in Zone-1 and Zone-2.

(3) This minimum wages are fixed on 2935 index Number.

Special Note :

In the above minimum wages in all categories, the dearness allowances of Rs. 9.00 Per Day, i.e. Rs. 234.00 per month is to be paid to all workers from Dt. 01-04-09 to 30-09-09.